## Environmental Policy

At SNCMSUK, we recognise our responsibility to protect the environment and mitigate the impact of our operations in the defence, aviation, and space industry. We are committed to promoting sustainable practices, conserving natural resources, and minimising our ecological footprint.

Inline with the industry we serve, our work is global, meaning that a high-proportion of our carbon footprint is the result of travel and logistics. To combat this, we recognise our responsibilities and opportunities to both reduce our direct carbon emissions, and offset our emissions through sustainability practices.

Our customers are prioritising environmental responsibility and protection and SNCMSUK is committed to do the same.

## We will achieve this by:

- Senior management demonstrating leadership and commitment by taking accountability for the effectiveness and performance of the Environmental Management and Sustainability.
- Implementing and committing to a process for establishing and reviewing environmental objectives and KPIs and assigning responsibilities and sufficient resource for the achievement of objectives.
- Committing to the implementation of an Environmental Management System that conforms to the requirements of ISO 14001:2015, and achieving certification to the international standard by the end of 2024.
- Committing to protect the environment and prevent pollution.
- Complying with all applicable environmental laws, regulations, and standards, ensuring that our operations meet or exceed the standard requirements.
- Regularly monitor and review our environmental performance to ensure ongoing compliance and identify areas for improvement.
- Integrating environmental considerations into our procurement processes, prioritising suppliers who share our commitment to sustainability.
- We promote a culture of environmental responsibility, empowering individuals to make informed decisions and take actions that contribute to our sustainability goals.

This Policy will be reviewed annually and/or when significant changes are identified.

## Hywel Baker

Managing Director
Sierra Nevada Corporation Mission Systems UK (SNCMSUK)
July 2023

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