

Health, Safety and Wellbeing Policy

Our work is global, high-risk, physical, and unique, and our customers and end-users rely on our products and services working effectively and reliably. We recognise that, to achieve this, our employees must always have their physical safety and emotional wellbeing prioritised, and they must always be supported to speak up with any concerns or troubles.

At SNC MS UK, we recognise that the health, safety and wellbeing of our employees is integral to our success. We are committed to providing safe and healthy working conditions by fostering a work environment and deep-rooted culture that promotes physical, mental, and emotional wellbeing, and occupational health and safety management at the highest standard.

We will achieve this by:

- Complying with and committing to all applicable health, safety, and wellbeing laws, regulations, codes of practice, and industry standards.
- Prioritising the health, safety, and wellbeing of our employees, contractors, and visitors as essential components of our corporate culture.
- Establishing and reviewing health, safety and wellbeing objectives and KPIs and assigning responsibilities and sufficient resource for the achievement of objectives.
- Senior management demonstrating leadership and commitment by taking accountability for the effectiveness of health, safety and wellbeing.
- Implementing appropriate measures to eliminate hazards, reduce OH&S risks and continuously monitor and evaluate their effectiveness.
- Promoting a culture that respects boundaries, work-life balance, and discourages the excessive accumulation of work hours.
- Enabling consultation and participation of workers and workers representatives.

This Policy and the business Objectives will be reviewed annually and/or when significant changes are identified.



Hywel Baker

Managing Director

Sierra Nevada Corporation Mission Systems UK (SNCMSUK)

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DREAM. INNOVATE. INSPIRE.